

!

!"#\$%& ' "(*)!\$(,")

!

!

+

(, '# / .) ! # 0 !!! J & 1 ; 2 ; 7 \$ 0 # \$; 3 2 !

!

J C " % / # 0 \$ 1 % 2 \$! I . # ; 0 !

Q C - . % ! I . # ; 0 ! ; 7 ! # / / 3 ; 2 \$ % & ! ? = ! \$. % ! " % # 2 ! 3 4 ! \$. % ! I 3 >> % @ % ! 3 4 ! \$. % ! J 0 \$ 7 ! # 2 & ! 8 ; >> !
7 % 0 < % ! ; 2 ! \$. ; 7 ! # & 1 ; 2 ; 7 \$ 0 # \$; < % ! 0 3 > % ! # \$! \$. % ! / > % # 7 B 0 % ! 3 4 ! \$. % ! " % # 2 ! 3 4 ! \$. % ! I 3 >> % @ % !
3 4 ! \$. % ! J 0 \$ 7 C !

Q C

!

QC I 3B07%*/03@0# 1 !5330&;2#\$307! 1 #=!?!#//3;2\$%&!?!\$.%! I .#;0!430!53B07%7!
30!5B00;5B>#0!5325%2\$0#;\$327!\$.##!#0%!40%VB%2\$>=!\$#B@.#!?!=! 1 B>\$;/>%!4#5B>\$=C!

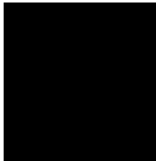
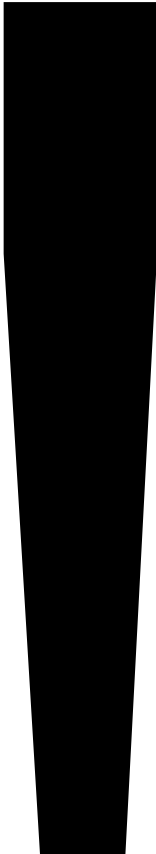
QQC I 3B07%*/03@0# 1 !5330&;2#\$307!7.#>>!&%\$%0 1 ;2%!@%2%0#!53B07%!/3>;5=!#2&!
5B00;5B>#0!532\$%2\$!;2!5327B>\$#\$;32!8;\$.!\$.%! I .#;0!#2&!4B>>D\$; 1 %!4#5B>\$=!;2!
\$.%! " % / #0\$ 1 %2\$!34! " #25%!#2&!?!%!0%7/327;?>%!430! 1 32;\$30;2@!#77;@2%&!
#5#&% 1 ;5!#0%#7C!

QQC I 3B07%*/03@0# 1 !5330&;2#\$307!8;>>!0%5%;<%#//03/0;#5\$!53B07%!
0%#77;@2 1 %2\$7!#7!&%\$%0 1 ;2%&!;2!5327B>\$#\$;32!8;\$.!\$.%! I .#;0C!!!

!

" C! J 77;7\$#2\$! I .#;0!

QC



!

Y

3/%0#%;327!#2&! 1 #;2\$%2#25%!34!\$.%!537\$B 1 %!7. 3/A!7B/%0<;7;32!34!7\$B&%2\$!
#77;7\$#2\$7!#2&!3\$.%0!/ %07322%>A!\$.%!5327\$0B5\$;32A!/B05.#7;2@!#2&!
1 #;2\$%2#25%!34!\$.%!537\$B 1 %7!430!%#5.!/03&B5\$;32A!#2&! 8 30H;2@! 8 ;\$.!
#77;@2%&!537\$B 1 %!&%7;@2%07!#2&!\$.%!M03&B5\$;32!N#2#@%0C!

!

!

<3\$%!34!\$.%!53 1 1 ;\$\$%C! - .%!9%50%\$#0=17. #>>!/B?>;7. ! 1 ;2B\$%7!30!#!
 1 %%;2@!7B 1 1 #0=! 8 ;\$. ;2!() !&#=7!34!\$. %!%2&!34!\$. %!0%>%<#2\$!
 1 %%;2@C!
 %C - .%! " ZI !7. #>>!0%/0%7%2\$!\$. %!/0%03@#;\$;<#!430!\$. %! I 3 1 1 ;\$\$% !34!\$. %!
 G . 3>%!#2&!;\$7!7B?D53 1 1 ;\$\$%7C!
 4C J 5\$;2@!#7!#! I 3 1 1 ;\$\$% !34!\$. %! G . 3>%!7. #>>!?!0%#44;0 1 %&!#22B#>>=!
 ?=!#! 1 #T30;\$=!<3\$% !34!\$. %!4B>>D\$; 1 %!4#5B>\$=! 1 % 1 ?%07!34!\$. %!
 " % /#0\$ 1 %2\$!34! " #25%!?=!7%50%\$! ?#>>3\$!#7!\$. %!4#5B>\$=b7 /0%4%00%&!
 #>\$%02#;\$;<#!\$3!#! " ZI !\$. #!;\$!7!\$0B5\$B0%&! ?=!%>%5\$;327C!

! QPC N%\$\$;2@7!

#C - .%! " ZI !7. #>>!0%7%0<%!#! 1 ;2; 1 B 1 !34!\$ 83! 1 %%;2@7!#! 1 32\$. A! . %>&!
 #7!2%&%&A!#2&! 8 ;>>!. 3>&!#! 1 ;2; 1 B 1 !34!32%! 1 %%;2@!#! 1 32\$. C!!
 ?C - .%! " ZI !7. #>>! 1 %%;325%#! 1 32\$. ! 8 ;\$. !\$. %! " % /#0\$ 1 %2\$! I . #;0C!
 5C - .%! " % /#0\$ 1 %2\$! I . #;0!30!#2=!3\$. %0! 1 % 1 ?%0!34!\$. %! " ZI !5#2!
 0%VB%7\$!#! 1 %%;2@! ?=!532\$#5\$;2@!\$. %! " ZI !5. #;0C!
 &C - .%! " ZI ! I . #;0!7. #>>!/B?>;7. !#@%2!#2&! 1 %%;2@!\$; 1 %7!;2!
 #&<#25%C! - .%! " ZI !9%50%\$#0=A!30!#2=! 1 % 1 ?%0!34!\$. %! " ZI A!7. #>>!
 /B?>;7. ! 1 ;2B\$%7!30!#! 1 %%;2@!7B 1 1 #0=! 8 ;\$. ;2!() !&#=7!34!\$. %!%2&!
 34!\$. %!0%>%<#2\$! 1 %%;2@!\$. #A!#S! 1 ;2; 1 B 1 A!0%530&7!#\$\$%2%A!#>>!
 #5\$;327A!#2&!&%5;7;327!30!0%53 1 1 %2&#;\$;327!34!\$. %! " ZI C!!!
 %C - .%! " ZI !7. #>>!\$#H%!2%5%77#0=! 1 %#7B0%7!\$3!#77B0%!532\$;2B%&!
 4B25\$;32;2@!34!\$. %! " ZI !&B0;2@!\$. %!7B 1 1 %0! 1 32\$. 7!;4!2%5%77#0=C!
 - .%! " ZI ! I . #;0! 8 ;>>! ?% !#<#;>#?>?! ?=! 1 #;>!#2&! 8 ;>>!&;7 /%07%!
 ;2430 1 #;\$;32!\$3!\$. %! " ZI !<;#! 1 #;>!#7!2%&%&C!!!
 4C J ! \$ 8 3D

!

\$.%!I.#;0C!!
 5C -.%! " 9 I!0% / 0%7%2\$7!\$.%!;2\$%0%7\$7!34!#>>!4B>>D\$; 1 %!&% / #0\$ 1 %2\$#>!7\$#44C!
 !
 QQQC N% 1 ?%07\$!R>%5\$;32!34!I.#;0!
 #C -.%! " 9 I!7.#>>!4B25\$;32!#7!#!I3 1 1 ;\$\$% !34!\$.%!G .3>%C!
 ?C -.%! " 9 I!7.#>>! ?%!53 1 / 37%&!34!#>>!4B>>D\$; 1 %!7

!

!

,

IC M03 1 3\$;32!#2&! - %2B0%

!

!

e

;c Q4!#! 1 % 1 ?%0!;7!B2#?>%!\$3!7%0<%A!;\$!;7!\$.%!0%7/327;?;>,\$=!34!\$.%!4B>>D
\$; 1 %!4#5B>\$=!\$3!%>%5\$!#!0%/>#5% 1 %2\$! 1 % 1 ?%0C!!

QPC

!

!

(+)

#C - .%!J77%77 1 %2\$I 3 1 1 ;\$\$%%!7 . #>>!?!53 1 /37%&!34!#! 1 ;2; 1 B 1 !34!
 \$ 83!4B>>!\$; 1 %!/ %0 1 #2%2\$!4#5B>\$=! 1 % 1 ?%07!# / /3;2\$%&!?!=\$. %! I . #;0C!
 ?C - .%! I . #;0!34!\$. %! J77%77 1 %2\$I 3 1 1 ;\$\$%%!;7!# / /3;2\$%&!?!=\$. %! I . #;0!
 34!\$. %! " % / #0\$ 1 %2\$!34! " #25%C! " B\$;%7!34!\$. %!5 . #;0!;25>B&%!
 /0% / #0#\$;32* /B?>;5#\$;32!34!#@%2!#2&!&;77% 1 ;2#\$;32!34! 1 #\$\$%0;#>7C!!

!

\ C I 3>>%@%#!#2&! " % / #0\$ 1 %2\$!9\$#2&;2@! I 3 1 1 ;\$\$%%7!
 QC I 3>>%@%#!#2&!&% / #0\$ 1 %2\$!7\$#2&;2@!53 1 1 ;\$\$%%7!7 . #>>!?!53 1 /37%&!34!4#5B>\$=!
 8;\$. !4B>>D\$; 1 %!# / /3;2\$ 1 %2\$7!#2&A!;2!73 1 %!5#7%7A!4B>>D\$; 1 %!7\$#44C!M#0SD\$; 1 %!
 >

!

!

(Y

!

- QC J >>!4B>>D\$; 1 %!4#5B>\$=!#0%!0%VB;0%&!\$3!7B? 1 ;\$!#2! J 22B#!X%<;% 8! " 35B 1 %2\$!
] J X " ^!\$3!\$. %! I . #;0!#\$!\$. %!%2&!34!%#5 . !5#>%2�!=%#0!;2#!430 1 #!\$5327;7\$%2\$!
 8 ;\$. !B2;<%07;\$=!@B;&%>;2%7C!] - . ;7!&3%7!23\$!;25>B&%!>; 1 ;\$%&!4B>>D\$; 1 %!
 4#5B>\$=C^!
- QQC J !80;\$%2!%<#>B#\$;32!403 1 !\$. %! I . #;0! 8 ;>>! ?%!0%5%;<%&! ?=!%#5 . !4#5B>\$=!
 1 % 1 ?%0C! - . %!4#5B>\$=! 1 % 1 ?%0! 8 ;>>! . #<%!\$. %!0;@ . !\$3!7B? 1 ;\$!#! 80;\$%2!
 0%7 / 327%!\$3!\$. %!%<#>B#\$;32!23!>#%0!\$. #2!\$%2!5#>%2�!&#=#7!403 1 !\$. %!\$; 1 %!34!
 0%5%;/\$!34!\$. %!%<#>B#\$;32C!
- QQC J >>!\$%2B0#!#2&!/03 1 3\$;32!&%5;7;327!#0%!@B;&%&! ?=!\$. %!M03 1 3\$;32!#2&!
 - %2B0%! [B;&%>;2%7!430!\$. %! " % / #0\$ 1 %2\$!34! " #25%C!
- QPC R <%0=!4B>>D\$; 1 %!4#5B>\$=! 1 % 1 ?%0! 8 ;>>!2%@3\$;#%#!#Z#5B>\$=M%0430 1 #25%!

!

(a

Z#5B>\$=!VB%7\$;327!0%#@0&;2@!\$.%!3/%0#\$;327!34!\$.%!I3>>%@%134!\$.%!J0\$7!7.3B>&!?!#&&0%77%&!
\$3!\$.%!0%/0%7%2\$#;\$;<%7!34!\$.%!IZI!#7!4#5B>\$=!#&<35#\$%7!#2&!#&<;7%07!\$3!\$.%!&%#2C!

!

9\$#44!VB%7\$;327!0%#@0&;2@!\$.%!3/%0#\$;327!34!\$.%!I3>>%@%134!\$.%!J0\$7!7.3B>&!#&&0%77%&!\$3!\$.%!
0%/0%7%2\$#;\$;<%7!34!\$.%!I9I!#7!7\$#44!#&<35#\$%7!#2&!#&<;7%07!\$3!\$.%!&%#2C!

!

(, ' # / .) ! 1 # 0 ! ! J 1 % 2 & 1 % 2 \$ 7 ! \$ 3 ! K = > # 8 7 !

!

DocuSigned by:
[Redacted]


November 27, 2020

DocuSigned by:
[Redacted]

December 1, 2020

DocuSigned by:
[Redacted]

December 1, 2020

DocuSigned by:

8295F1B44E8... 99B6

December 2, 2020

DocuSigned by:

[Redacted]

December 2, 2020

DocuSigned by:

[Redacted]

December 2, 2020