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3>#!@4%-#\$1%!->#%&%!&(!->#!8 8GK!&%!4!7 '\$B46!\$#%#4\$;>!H4H#\$E!\*%!

)E 4 .5+\$265& 78\$5,5& 9\$-\$2.#&A2''?\$55!  
3>#!HS' ;###! '7!;\$#4-&( ,!4!@4%-\$5%!->#%&%!7'66' L%!4!%-\$+;-\$#=#!B#->'='6' ,ME!! 3>#!%-4 ,#%!'7!  
->&!HS' ;###!4\$#!4%!7'66' L%9!

0+.%\$& 7''),?&C) )2''@.#!	B\$5?2,) +, '- ! 7\$2 ( &=\$''2\$&5,%-,- %&* )&''2&+8\$5,5D! .E S##4\$;>!&=#4!7' \$!->#%&%!45' +--!- 'H&;%!-->4-!&(-#\$#%-!M'+E! )E GH#4N! L&->! I4\$&' +%! 74;+6-M! 45' +--! ->#&\$! &(-#\$#%-! &(! 4J! %#&I&( ,! 4%! ->#! ->#%&%! 4=I&% '\$0! '\$! 5J! %#&I&( ,! 4%
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	<p>,+&amp;=#6&amp;(#%! CG##! *HH#(=&amp;P! *EW! 7' \$! G4BH6#! 3&gt;#%&amp;&amp;! X'\$B4-JE!</p> <p>)E Z\$&amp;(,!7&amp;(&amp;%&gt;#=#!-&gt;#%&amp;&amp;!;'H&amp;#%!'!-&gt;#%&amp;&amp;!4=I&amp;% '\$!4(=! '-&gt;#\$%!7'\$!%&amp;,(4-+\$\$E!</p> <p>TE *7-#\$!'5-4&amp;(&amp;(!;'BB&amp;--##!%&amp;,(4-+\$\$%0!5\$&amp;(,!-&gt;#%&amp;&amp;!-'! =#H4\$-B#(-!;&gt;4&amp;\$!4(=!#4(!7'\$!%&amp;,(4-+\$\$E!</p> <p>WE 3+\$(!&amp;(!7&amp;(&amp;%&gt;#=#!'H&amp;#%!'!6&amp;5\$4\$M!7'\$!5&amp;(=&amp;(! G##!G#;-&amp;'(!2!'(!3&gt;#%&amp;&amp;! [ '\$N!:64(!Y!D#6&amp;I#\$M! &lt;+&amp;=#6&amp;(#E!</p>
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C//,+,"-.#&A2"?\$55&H-""2(.,,"-D&I3J+\$-5,"-&""&78\$5,5&=\$K"-/ &L&5\$(\$5+\$25M!

.E R7!M'+!4\$#!+(456#!-'!;'BH6#-#!M'+\$!->#%&&!4-!->#!#(=! '7!->#!-L'!-#\$B%0!M'+! @]G3! ,#-!M'+\$!->#%&&!4=I&% '\$A%!'H#\$B&%&&(!-'!;'(-&(+#!&(-'!->#!(#P-!-#\$B!L&->! M'+\$!->#%&&E!

)E ^'+!->#!(@]G3!\$#,&%-#\$!7'\$!4==&-&'(46!>'+\$%!7'\$!M'+\$!->#%&&!CT!;\$#=&-&!>'+\$%J! 7'\$!->#!(#P-!-#\$B!E!!

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- d G+5B&-!4!%;>#=#+6#!7'\$!%+5B&--&(& ,!#4;>!;>4H-#\$!'7!->#!->#%&&!

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- d S#I&%#! % +5B&--#=#! ;>4H-#\$% 4(=! ; '(=+;-! 4==&-&' (46! \$##%#4\$;>! %+ , ,#%-#=#! 5M!
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- WE 3L#6I#!L##N%&(-'!%#; '(=!%#B#%-#\$!
- d 8' BH6-#! 466! \$I&%&' (%! %+ , ,#%-#=#! 5M!M'+\$! ->#%&&! 4=I&% '\$! 4(=! '->#&!-->#%&&! ; 'BB&--##!
- B#B5#\$%E!!
- d [ >#(!M'+\$!4=I&% '\$!4(=!->#!#(-&\$#!->#%&&! ; 'BB&--##! 4HHS' I#! ->#=\$47-0!->#(!M'+!
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CH&;4!%H4;&( ,JE! R-!%>' +6=!>4I#!4!\$4 , ,#=#!\$& ,> !B4\$, &(!+(6#%#!&-!&%!H\$#H4\$#=#!L&->!4!B4;>&(!#!->4-!  
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&(=#(-#=#!T!'!/%H4;#!%C5#!; '(%&%-#(-JE! ]%#!%-4(=4\$=-#;>(&Q+#%17'\$!%&( ,6#!%H4;&( ,!4(=!&(=#(-&( ,!  
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5#!.E/!&( ;>#%E! 3>#!-'H0!5'--'B0!4(=!\$& ,> !B4\$, &( %!B+%-!5#!' (#!&( ;>E!

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45%-\$4; -0!&%!-'!5#!(+B5#\$#=#!&(16'L#\$;4%#!S'B4!(+B#\$46!H64;#=#!&(!->#!+HH#H\$!& ,>-!; '\$(#\$!'7!  
->#!H4, #!L&->&(!->#!B4\$, &( %E!3>&%!B#4(%!->4-!(+B5#\$#!L&66!5#!' (#!&( ;>!7\$'B!->#!-'H!'7!->#!H4, #!  
4(=! '(#!&( ;>!7\$'B!->#!\$& ,>-!>4(=!%&=#0!' \$!%&P!6&(#!%='L'(4(=! .1!%H4;#!%I&(7\$'B!->#!\$& ,>-E!

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3>#!&( &-&46!H4, #!'7!->#!->#%&%!-#P-!&%!( ' !-(+B5#\$#=#E! \*66!%+5%#Q+#(-!H4, #%!4\$#!(+B5#\$#=#!+%&( ,!  
\*\$45&;!(+B#\$46!H64;#=#4%&(=#&;4-#=#45'I#E!

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3>#!7'66'L&( ,!H4, #!&66+%- \$4-#%!4HH\$'H\$&4-#!>#4=#&( ,%!4(=!%+5>#4=#&( ,%!7'\$!+%#!->\$'+ ,>' +!->#!  
-#P-E! \*==!4!H4\$4, \$4H>!7'\$!M'+\$!=#H4\$-B#(-!-'!%+HH6M!4HH\$'I#=#%-M6#%!4(=!H64;#B#(-!'7!  
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CL>#(!;#(-#\$&( , 0!= ' (!-!7 ' \$ , #-!->#!L&=#!6#7-!B4\$, &(J!

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R(!: 4\$-&46!X+67&66B#(-!  
' 7!S#Q+&\$#B#(-%!7 ' \$!->#!D# , \$##!  
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e#(( #%4L!!G-4-#! ] (&I#\$%&-M!  
CB ' (->!4(=!M#4\$!' 7! , \$4=+4-&' (J!

^ '+! B4M! &( ;6+=#! 4(M! '7!->\$##! 'H-&' (46! %#; -&' (%! >#\$#E! 3>#M! %>' +6=! 7' 66' L! ->#! ,#( #46! %-M6#!  
, +&=#6&(#!7' \$!->#!#(-&\$#!=' ;+B#(-E!!R7M' +!&( ;6+=#

oG;>#66&(,0!XE [ EpE! [ '\$N%0!@+(&;>0!Z#;N0!.k/k0!T9)kkE!







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**F**  
\* I4&6456#!4-9!>--H9bb,\$4=+4-#EN#((#%4LE#=+b%-+=#(-%b=';%b:\$',\$4B s)1'7 s)1G-+=M s)1I)EH=7!

**C A F**  
\* I4&6456#!4-9!  
>--H9bb,\$4=+4-#EN#((#%4LE#=+b%-+=#(-%b=';%b8'BB&--## s)1\*HHS'I46 s)1I)EH=7!

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M ' .

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! F4%-! X&\$%-! @ERE!

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! 8 ' B B&-##!@#B5#\$!CH\$&(-#=(4B#%J! KBH6 ' M#\$!&7!4HH\$ ' H\$&4-#!

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