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Our comprehensive benefts package is designed to support your personal health, well-being,

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# USG Healthcare plans

The University System of Georgia offers several comprehensive healthcare options. To keep you healthy, regardless of

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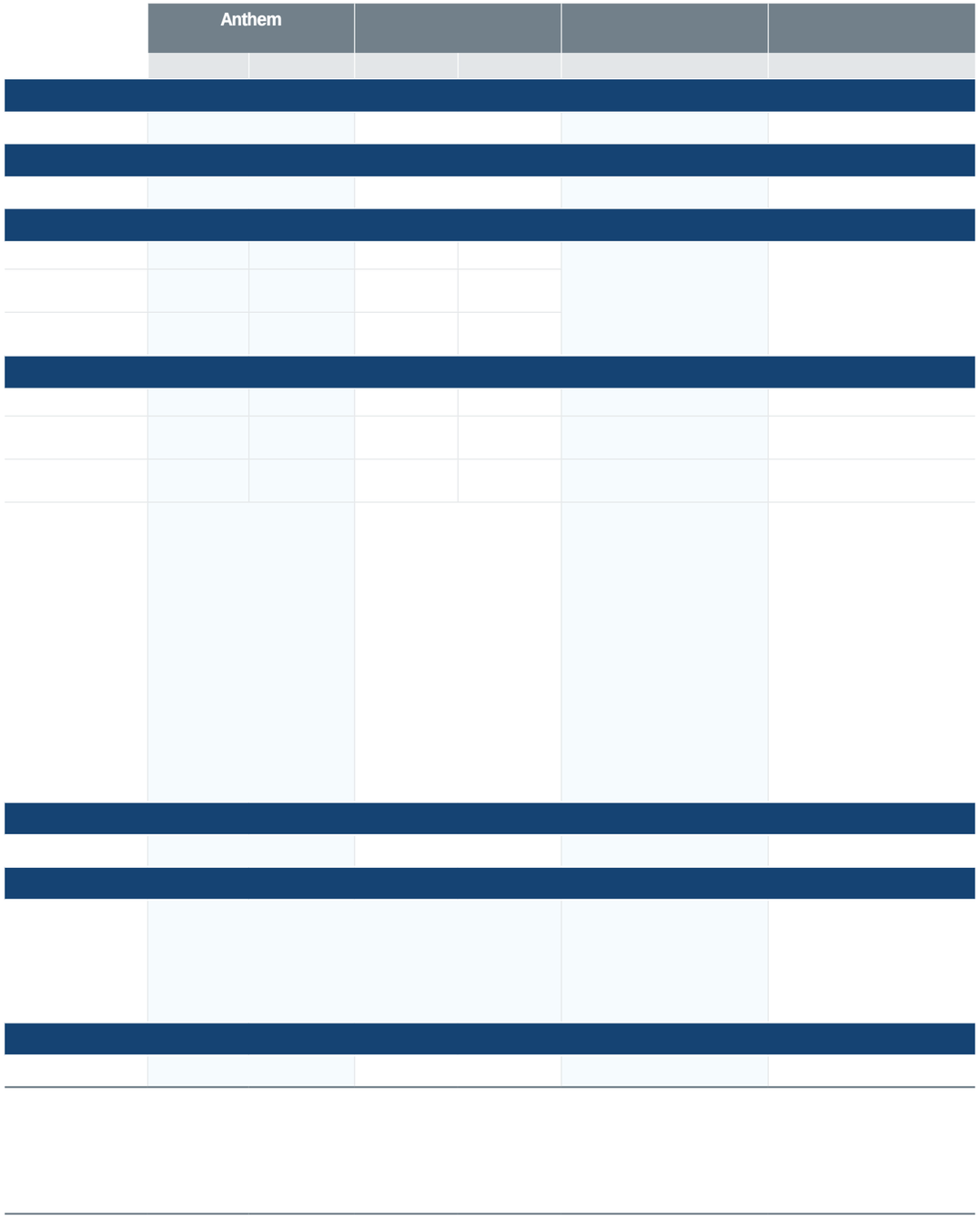

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| **Hospice care** | | | | | |
| 211&! | | 211&! | 71&! | 211&! | 211& |
| **Physician services (may include surgery, anesthesiology, pathology, radiology, and/or maternity care/delivery)** | | | | | |
| 91& | 71& | :1& | 71& | 211&! | 211& |
| **Hospital facility services outpatient care (including outpatient surgery and diagnostic testing)** | | | | | |
| 91& | 71& | :1& | 71& | 211&!bgufs!%511!dpqbz | 211&!bgufs!%511!dpqbz |

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CnvfDipjdf!!NP!nfncfst!nvtu!sfdfjwf!sfgfssbmt!gspn!b!qsjnbsz!dbsf!qiztjdjbo!)QDQ*/!Op!sfgfssbmt!offefe!up!tff!nptu!Lbjtfs!Qfsnbofou!tqfdjbmjtut/!Sfgfssbmt!frvjsfe!gps!opo.Lbjtfs!Qfsnbofou!joefqfoefou!tqfdjbmjtut/

# DWT!qibsnbdz!cfofkut!tvnnbsz

When you enroll in an Anthem healthcare plan, you are automatically enrolled in the prescription drug benefit through CVS Caremark. You can fill your prescription at any pharmacy location, including non-CVS locations. The formulary, also known as the covered drug list, covers a wide selection of clinically sound and cost-effective medications.

To ensure USG employees have access to safe and cost-effective medications, CVS regularly reviews the covered drug list. Therefore, it is important that you review the covered drug list throughout the year.

The table below provides an overview of how prescription medications are covered under the CVS Caremark plan:

| Type of Supply | Tier | Consumer Choice HSA coinsurance after deductible | Compr757 ISQq 0 0 1 462.98 378.0213 cm0 0 m |
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## Health and well-being

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# D

The shared sick leave program allows you to donate accrued sick leave to a shared pool to help other

Aflac

# Aflac

# Pet insurance

## Help protect yourself from costly vet bills

More than ever, pets play such a huge role in our

# USG retirement plan participation *(continued)*

## Personalized advice and education

Do you need help deciding which retirement plan or plans are right for you? CAPTRUST can provide unbiased guidance related to your mandatory retirement and whether the 403(b) or 457(b) may be right for you. Schedule a call or virtual visit with CAPTRUST to create a financial blueprint or to get advice on how to create the right investment mix based on your financial goals. Best of all, this service is included as part of your benefits at no additional cost.

Schedule an appointment to get answers to your financial questions and leave with clear action steps to help you achieve your retirement goals.

CAPTRUST

# Retiree healthcare rates

The retiree rates below apply to **non-Medicare-eligible pre-65 retirees** and their covered dependents who were hired with USG **before January 1, 2013**, and meet the definition of a USG retiree as defined by the Board of Regents policy 8.2.8.2 or the Career State policy 8.2.8.4.

# Years of service chart for retirees

For retirees hired on or **after January 1, 2013**, the employer contribution for retiree healthcare will be based on years of service with USG. This chart applies to:

- Pre-65 retirees enrolled in a USG healthcare plan.
- USG retirees 65 and older enrolled in a supplemental plan through Alight Retiree Health Solutions. As a post-65 USG retiree, your healthcare benefit is an annual employer contribution into an HRA that can help you pay for your healthcare premiums, Medicare Part B costs and other qualified expenses.

To calculate your USG retiree healthcare premium or HRA amount, _____ to use the online Retiree Healthcare Contribution Calculator.

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# Important contact information *(continued)*

| Who to call | Contact information | |
|---|---|---|
| Well-being resources (cont'd) | | |
| **Diabetes prevention and weight loss** | | |
| Omada Health<br>*Kaiser Permanente members only* | 515.476.1:77 | **go.omadahealth.com/kpga** |
| WeightWatchers<br>*Kaiser Permanente members only* | 977.315.3996 | **ww.com/us/usg** |
| WeightWatchers<br>*Anthem members only* | 977.315.3996 | **ww.com/USGAnthem** |
| Dental and vision | | |
| Delta Dental<br>Qpijdz!$HB!27822 | 911.582.5325 | **deltadentalins.com/usg** |
| EyeMed<br>Qpijdz!$2113391 | 977.911.6568 | **eyemedvisioncare.com/usg** |
| Spending accounts (HSA and FSA | | |
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## Notes

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