





The postdoctoral scholar must be supervised by a mentor who is a faculty member, (grant PI, lead faculty researcher or appropriately qualified designee) in the unit to which the scholar is assigned. Faculty mentors are responsible for guiding and monitoring the work and advancing the training of postdoctoral scholars. When employment or training begins, faculty mentors must give the postdoctoral scholars a written description of assigned duties and expectations and a description of the training program's goals and objectives. Faculty mentors must regularly and frequently communicate with scholars, provide regular and timely assessments of performance annually using the designated evaluation process designated by Human Resources, and provide career advice and job placement assistance.

**Term of Assignment:**

**5 year**

All postdoctoral scholars are subject to termination without advance notice in cases where ethical or compliance standards have been violated.

In the circumstance that a postdoctoral scholar fails to adhere to the general postdoctoral expectations described above or does not satisfactorily meet the specific duties and responsibilities described in the offer letter, the Mentor will coordinate with Human Resources to document the



