

11/10/2005 10:51 AM

NOTICE REGARDING BACKGROUND CHECKS

(IMPORTANT - PLEASE READ CAREFULLY BEFORE SIGNING)

Employer. This report may be used for employment purposes. Thus, you may be subject to a background check and/or an investigation report in connection with your employment. These reports may be obtained at any time without your authorization and, if you are hired, your employment may be terminated, without notice, upon written request made within a reasonable time after receipt of this notice. This notice does not constitute a scope of any investigation and does not constitute a most common form of investigative consumer report. It is not intended to be used for employment purposes. Employment history conducted by Premier Resources, Inc., 5150 Oakridge Drive, Suite 2220, Fax: 800-777-2230, www.premierres.com, is an employment history report. However, it may contain information from consumer reports and may include negative consumer reports now and, if you are hired, in the future, to the extent permitted by law. As a result, you may be subject to a background check and/or an investigation report in connection with your employment. The nature and scope of any investigative consumer report is not defined by this notice.

New York applicants only: You have the right to request a copy of your report by contacting the consumer reporting agency listed above.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the **NOTICE REGARDING BACKGROUND CHECKS** document. I hereby authorize the obtaining of this authorization, if applicable, and I understand that, without this authorization, any law enforcement agency, private investigator, or insurance company may not be able to obtain any information requested by Premier Resources, Inc. I agree that I am not providing any information or photographs.

Minnesota and Oklahoma applicants only: I understand that I am not providing any information or photographs.

California applicants of employees only: By signing below, you also acknowledge that you understand your rights under California law. Please check the appropriate box if you wish to receive a copy of an investigative report or a copy of a report containing a charge when you are hired. You have a right to receive such a copy under California law.

Name: _____
Please Print
Social Security Number: _____
Current Address: _____
City: _____ / State: _____ / Zip: _____
Date of Birth: _____

Signature: _____ Date: _____
**Date of Birth is being requested in order to obtain accurate information.